

## Arrow International (NZ) Ltd

# Environmental Policy

HSE1.3 | Rev. 1 | February 2016 | Review: February 2017

Arrow International (NZ) Limited, as a leading and responsible New Zealand construction company has a strong commitment to protect the local and global environment. We recognise that our building activities have an impact on the environment and that in managing our work activities we have a responsibility to our clients, supply chains, employees and the wide community.

As part of our Environmental Management Systems (EMS) Arrow will:

### Planning

- Strive to continuously improve the way we conduct our business while minimising the impact on the environment and ensure compliance with the contract requirements, environmental legislation and regulations.
- Strive to use pollution prevention and environmental best practice in all we do.
- Address aspects and impacts of our work operations which may potentially harm the environment, with particular consideration given to:
  - Emissions to air
  - Releases to water and land
  - Use of energy, raw materials and water
  - Waste minimisation and management
  - Protection of flora and fauna
  - Hazardous substances
- Develop a culture of continual improvement by establishing clear set objectives within the framework of an EMS.

### Implementation and Responsibilities

- Provide adequate resources and support to ensure that environmental targets are achieved.
- Ensure management and site supervisory staff have responsibilities for implementation of the policy and that all environmental issues are given adequate consideration in the planning and day-to-day supervision of all works.

- Promote and communicate this policy throughout the company and work sites and ensure that employees received environmental training appropriate to their role and responsibility.

### Operation Control

- Address all aspects and impacts through the development and maintenance of an environmental management and site operations plan.
- Strive to continually improve our environmental performance by developing, establishing and maintaining a workplace and site monitoring and reporting programme.

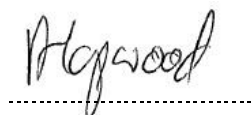
### Monitor and Review

- Continuously monitor, review and update our policies, procedures, objectives and targets to ensure their relevance for high quality environmental performance.

### Promotion of Sustainable Resource

- Encourage proactive Initiatives within the context of our business to protect the environment from deterioration and harm

Signed:

A handwritten signature in black ink, appearing to read "Hopwood", written over a horizontal dashed line.

Mark Hopwood, CEO

